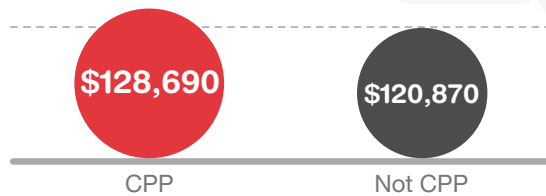


2021 Salary Survey Report Highlights

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Certification Pays

Certified Packaging Professionals (CPP) generally earn more than those not certified.



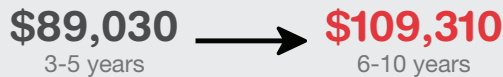
IoPP Members Earn More

IoPP member respondents earn more on average than non-member respondents.



Magic Five Year Mark

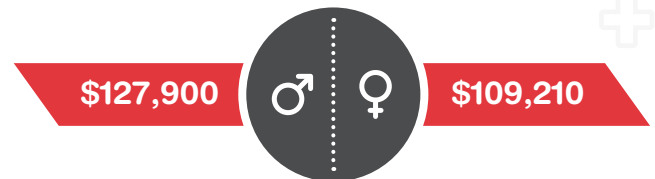
Largest salary jump happens after 3-5 years of experience range, moving into 6-10 year range.



Wage Gap Persists, with Hope

The average salary reported by women still trails that reported by men by 16%. But there are encouraging signs for future equality.

Average Total Compensation



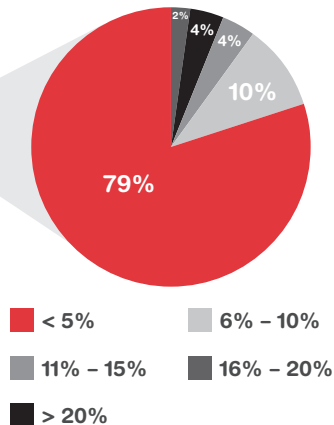
2020: Raises on the Rebound

Weighted average salary rose 5.7% from 2020.

Did you receive a salary increase in 2020?

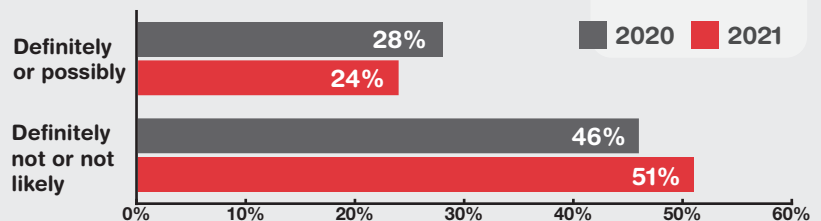


What percentage increase in 2020?



Time for a New Job?

Packaging professionals are less likely to be seeking a new job than in previous years.



Young Earning Confidence

Younger individuals with more upward mobility show greatest earning confidence. Expectation to earn more decreases with age.

70% expect to earn more than 2020

25% expect to earn the same

5%

expect to earn less than 2020



The IoPP 2021 Salary Survey report is now available in the IoPP bookstore. Visit www.iopp.org and click on Bookstore for more information and to access the report.